

Disqualifications

- The applicant is not a citizen of the United States of America.
- The applicant does not have a high school diploma or GED equivalent.
- The applicant's driver's license is currently suspended or been suspended within the last two years.
- The applicant has been convicted of any Class B offense in the last 10 years.
- The applicant has been convicted of a Felony or Class A misdemeanor.
- The applicant has been convicted of a Family Violence Offense/ Assault.
- If the applicant has prior military service and received a dishonorable or other discharge based on misconduct, which bars future military service?
- The applicant has used marijuana within the last two years?
- The applicant has used or experimented with any of the following:
 - Phencyclidine (PCP)
 - Cocaine
 - Heroin
 - Lysergic Acid Diethylamide (LSD)
 - Amphetamines/ Methamphetamines (including the drug ecstasy)
 - Other Illegal Opiates

Certified Police Officer

Step 1: Application through Human Resources

Step 2: Physical Ability Test (rowing machine)

Step 3: Panel Interview

Step 4: Background Investigation (Personal History Statement)

Step 5:

- Polygraph Examination
- Psychological Exam
- Medical Exam

Step 6: Chief's Interview

Police Officer Recruit

All steps for a Certified Police Officer inclusive of a Written Examination to determine initial eligibility.

Public Safety Dispatcher

Step 1: Application through Human Resources

Step 2: CritiCall Testing

Step 3: Background Investigation (Personal History Statement)

Step 4: Panel Interview

Step 5:

- Psychological Exam
- Medical Exam