

**CITY COUNCIL OF THE CITY OF SACHSE**

**WORKSHOP MEETING MINUTES**

**NOVEMBER 7, 2016**

The City Council of the City of Sachse held a workshop meeting on Monday, November 7, 2016 at 6:30 p.m. at Sachse City Hall, 3815-B Sachse Road, Sachse, Texas. Those present were Mayor Mike Felix, Council Members Brett Franks, Charlie Ross, Paul Watkins, Bill Adams, and Jeff Bickerstaff. City Manager, Gina Nash; City Secretary, Michelle Lewis Sirianni; Human Resources Director, Stacy Buckley; Community Development Director, Dusty McAfee; Finance Director, Teresa Savage; Fire Chief, Marty Wade; and Police Chief, Bryan Sylvester. Councilman Cullen King was absent.

Mayor Felix called the meeting to order at 6:30 p.m.

**BOARDS/COMMISSIONS INTERVIEWS:** Conduct interview(s) for the City's Boards and Commissions.

City Council interviewed a candidate to serve on a City Board or Commission.

No further discussion or action was taken.

**TMRS:** Discuss City contribution rates for the Texas Municipal Retirement System (TMRS).

Mrs. Nash introduced this item stating that when the City enacted an ordinance to use TMRS, the City did not adopt the Statutory Maximum. This maximum does not limit the cost of the plan; it merely limits how much a City can be required to contribute in a given year for a certain benefit level.

Colin Davidson, the City's representative with TMRS presented Council with some TMRS history and membership information. TMRS is a voluntary retirement system for Texas cities. Each city chooses a benefit design for its employees. Sachse currently has a 7% employee contribution rate with a two to one match from the City. Other benefits include retirement at 20 years of service or age 60 with five years of service and a five year vesting along with a few others. Mr. Davidson described the funding basics along with the funding and contribution rates. Each city is independently funded and is portable for members. The contribution rate for each TMRS city is set annually by an actuarial valuation performed. The determined contribution rate for the City for 2017 is 14.18%. Mr. Davidson explained the Maximum Contribution Rate Limit referred to as the "Stat Max". The Stat max was part of the original TMRS Act and was not individually adopted by the City. The Stat Max currently is 13.50%. The Stat Max does not limit the cost of the plan, but limits how much a city can be required to contribute in a given year for a certain benefit level. The City has four rate limit options. Staff is recommending to remove the Stat Max. This will allow the City to continue to pay the full contribution rate to TMRS.

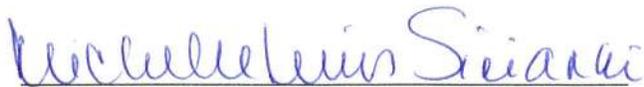
Council discussed how this may affect the budget, funding, and service credits: Mrs. Nash stated based on the percentages they are given are included in the budget every year.

No further discussion or action was taken.

**ADJOURNMENT:** At 7:15 p.m. Mayor Felix adjourned the meeting.

  
MIKE J FELIX, MAYOR

ATTEST:

  
Michelle Lewis Sirianni, City Secretary

