

CITY COUNCIL OF THE CITY OF SACHSE

WORKSHOP MEETING MINUTES

MARCH 21, 2016

The City Council of the City of Sachse held a workshop meeting on Monday, March 21, 2016 at 6:30 p.m. at Sachse City Hall, 3815-B Sachse Road, Sachse, Texas. Those present were Council Members Brett Franks, Charlie Ross, Paul Watkins, Bill Adams, Jeff Bickerstaff and Cullen King. City Manager, Gina Nash; City Secretary, Michelle Lewis Sirianni; Director of Public Works and Engineering, Greg Peters; Community Development Director, Dusty McAfee; Police Lieutenant, Marty Cassidy; Interim Fire Chief, Marty Wade; Finance Director, Teresa Savage; and Human Resources Director, Stacy Buckley. Mayor Mike Felix was absent.

Mayor Pro Tem Franks called the meeting to order at 6:30 p.m.

DISCUSS THE CITY'S GROUP HEALTH AND DENTAL INSURANCE:

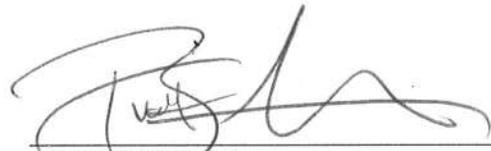
Mrs. Buckley introduced Andrew Weegar with IPS Advisors to review the City's RFP and renewal recommendations for group health and dental insurance.

Mr. Weegar provided an overview and background of the City's current insurance benefits, the medical and dental vendor list that submitted during the RFP and whether they were competitive or not, along with their recommendation(s) based on their offerings.

Mr. Weegar stated that IPS Advisors is recommending the City to contract with United HealthCare (UHC) for medical and dental due to substantial savings. UHC also offers a Simply Engaged Wellness Program that will be added to enhance the City's current program. The City's Vision Plan is currently in a rate guarantee through May 1, 2018 with Avesis, the Basic Life/Voluntary Life/ LTD Plan is in a rate guarantee until May 1, 2017 through Dearborn National, IPS currently provides COBRA administration as part of their agreement, Compass Professional Services is in a rate guarantee until December 1, 2017, and no changes are being recommended to Teledoc.

The Council discussed the differences in networks, fees, and plans offered between the City's current provider, Blue Cross Blue Shield of Texas versus United HealthCare who is being recommended. The Council also asked about the utilization of Teladoc, the increase in the loss ratio and ways to possibly decrease large claims including tobacco surcharges and/or wellness incentives.

ADJOURNMENT: At 7:02 p.m. Mayor Pro Tem Franks adjourned the meeting.



BRETT FRANKS, MAYOR PRO TEM

ATTEST:

Michelle Lewis Sirianni
Michelle Lewis Sirianni, City Secretary

